

Four Corners Fastpitch Association Background Check Policy

General Policy

"Any person convicted of illegal use of drugs, drug distribution, child abuse or violent crimes shall be prohibited from participation in leagues or programs sponsored by the Four Corners Fastpitch Association.

*Note " FCFA's Risk Management Policy has identified the following as viable grounds for **automatic exclusion** from serving as an FCFA Program Administrator, Coach, Assistant coach, parent coach, on field volunteer, and anyone who has care, custody and/or control of youth participants, **directly involved** in any FCFA program or activity (ref FCFA Background Check Policy):*

- a. Any conviction for a crime of violence, a crime against a person, a crime against property, or a felony.
- b. Any report of child abuse appearing on a court record or the Child Abuse Index.
- c. Any record of sexual offense and/or sexual misconduct.
- d. Admitted use of/or conviction for use of illegal drugs.
- e. Documented history of alcohol abuse such as arrests for driving under the influence.
- f. Documented history of alcohol abuse shall also include 2 convictions for driving under the influence in the preceding 10-year period or 3 convictions for driving under the influence in an applicant's lifetime.
- g. Intentionally falsifying information on the Disclosure Form
- h. Refusal to fully complete the Risk Management Disclosure Form.
- i. Refusal to submit fingerprints when required by the FCFA Risk Management Program.

Any suspension from any ASA, USSSA, Recreational Program i.e. soccer, softball, Boys and Girls Club, Adult Associations, the same sanctions imposed by those entities will be followed by the Four Corners Fastpitch Association.

As written, the policy does not allow for organizational discretion in granting exceptions to individuals with criminal convictions as referenced above. For the purpose of this policy, violent crimes are defined as homicide, rape, sexual assault, robbery, assault, and battery.

WHO MUST HAVE A BACKGROUND CHECK

Anyone who has care, custody and/or control of youth participants in any program or activity. This condition applies to programs or activities sponsored by the Four Corners Fastpitch Association. The background check must be completed prior to any personal involvement with the children. All Officers, Board Members and Sports Commissioners with Youth Organizations that participates in FCFA-sponsored leagues.

All Board of Director's of Coaches Associations affiliated with Four Corners Fastpitch Association sponsored youth sports.

All Coaches, assistant coaches, Officers and Board Members regardless of their affiliation with a County sponsored league.

HOW BACKGROUNDS WILL BE PROCESSED

Individual will complete and sign the Authorization and Release for the Procurement of an Investigative Report form.

The signed Authorization and Release for the Procurement of an Investigative Report form must be delivered to Four Corners Fastpitch Association, Attention: Risk Manager, or given to a board representative. The Investigative Report will be completed prior to the start of the season. If a negative report is received by Four Corners Fastpitch Association, a board representative will call and discuss the information with the individual. If deemed necessary, a meeting will be held between the individual, the President of the Organization and representatives of Four Corners Fastpitch Association.

Created 2/8/2011

Revised 4/3/2015- remove Gary Linker